

Gender-Inclusive Language

In a world where gendered and androcentric language is the dominant form of communication here are some gender-inclusive terms and phrases to have more equitable conversations with co-workers, friends, family, and others.

<u>Gendered Terms</u>	<u>Gender-Inclusive Terms</u>
Family	
Son or Daughter	Kids, kiddo, Child, Children or Progeny
Brother or Sister	Sibling
Grandson or Granddaughter	Grandchild
Niece or Nephew	Nibling, Chibling, or Sibkid
Mother or Father	Parent
Grandma or Grandpa	Grandparent
Aunt or Uncle	Pibling
Fiancée or Fiancé	Betrothed
Wife or Husband/ Boyfriend or Girlfriend	Spouse, Partner, Significant Other,
Titles and Professions	
Salesman or Saleswoman	Salesperson or Sales Representative
Ms., Mrs., or Mr.	Mx.
Bus Boy	Busser
Woman/Women or Man/Men	Person People or Adult
Congressmen	Member of Congress
Councilman or Councilwoman	Councilperson
Freshman	First-Year Student
Upperclassmen	Upper-level Student
Fireman	Firefighter
Policeman	Police Officer
Waiter or Waitress	Server
Businessman or Businesswoman	Businessperson
Chairman or Chairwoman	Chairperson
Crewman	Crewperson
Foreman	Foreperson
Layman	Layperson
Steward or Stewardess	Flight Attendant
Mailman	Mail Carrier or Postal Worker
Hero or Heroine	Heroix
Other words used in conversation	
Manning the Table	Staff the table
Dude or Buddy	Friend
Guys or Gals/ Ladies or Gentlemen	Folks, Folx, Everyone, Everybody
Girls or Boys	Young Person, Teen, Kids, kiddo, Child, or Children
Mankind	Humankind
Man-made	Handmade, Machine-made, Synthetic, or Artificial
Handsome or Beautiful	Attractive or Good Looking

References

Below are a few sites used to compile this list of gender-inclusive terms. Please take the time to read them for more information.

1. [5 easy tips on how to be more inclusive using words - Queer Forty](#)
2. [How to Use Gender-Neutral Words | Teen Vogue](#)
3. [42 Everyday Gender-Neutral Terms to Use \(yourdictionary.com\)](#)

